

**FILM AND TELEVISION INSTITUTE OF INDIA  
LAW COLLEGE ROAD, PUNE - 411 004.**

**TENDER DOCUMENT 2016-2017**

FTII, Pune Tender Number: No. A-12034/1/2016-Est.

For

**EMPANELMENT OF MANPOWER SUPPLY AGENCIES,  
(Professional, Technical, Computer Trained Assistant and other classes of workers)  
FOR  
FTII, PUNE**

Price of Tender Copy: Rs.2,500/- (Rupees Two Thousand Five Hundred Only)

**INVITATION FOR TENDER**  
**Film and Television Institute of India**  
**Law College Road, Pune-411 004**

On behalf of the Film and Television Institute of India, sealed tender offers are invited from eligible agencies for supply of manpower (Professional, Technical, Computer Trained Assistant and other classes of workers).

1. The tender document is available in the Establishment Section, Film and Television Institute of India, Law College Road, Pune-411 004 on payment of crossed Demand Draft for Rs. 2500/- of any nationalised bank drawn in favour of "Accounts Officer, Film and Television Institute of India, Pune" payable at Pune.

2. Summary of the tender notice is as follows:

<b>Tender Reference</b>	File No.A-12034/1/2016-Est.
Price of Tender Document	<b>Rs.2500/- (Rs. Two Thousand Five Hundred only)</b>
Date of availability of tender form on website and from the Institute	<b>17/02/2016 to 08/03/2016 10.30 a.m. to 5.00 p.m. (Except Sundays and Closed Holidays)</b>
Estimated cost of work	<b>Annually Rs. 2.75 Crores (approx)</b>
Pre-bid meeting	<b>11.00 a.m. on 25/02/2016</b> at Film and Television Institute of India, Law College Road, Pune-411 004
Last date and time for receipt of tender	<b>12.00 noon on 08/03/2016</b>
Time and Date of Opening of tender offers	<b>2.30 p.m. On 08/03/2016</b> at Film and Television Institute of India, Law College Road, Pune-411 004
Address of Communication	Administrative Officer, Film and Television Institute of India, Law College Road, Pune-411 004
Contact Telephone Numbers	Phone: 020- 25432299

3. Tender shall remain valid for acceptance up to six months from the date of opening the tender.
4. The Film and Television Institute of India reserves the right to accept or reject any or all tender offers, without assigning any reason thereof.
5. The rate quoted should be valid for 3 years. A review of services would be taken by FTII (based on satisfactory report) after completion of every year and accordingly the contract would be extended but for not more than 3 years. Moreover, in extra ordinary situation with due approval of Director, FTII the same may be further extended.
6. The rates quoted shall be the fixed amount and separate rates should be quoted for each category of staff.
7. The Bidders have to quote their rates of service charges on the wages being paid to such manpower which may be engaged from time to time for the Film and Television Institute of India.
8. Proprietor himself or authorised representative with a valid written authority letter issued by the firm may attend for opening of the tender.

**Administrative Officer**  
**F.T.I.I., Pune**

**INSTRUCTIONS TO BIDDERS  
FOR CONTRACT MANPOWER SUPPLY**

(Professional, Technical, Computer Trained Assistant and other classes of workers)

**1. Definitions**

In this tender document and associated documentation, the following terms shall be interpreted as follows:

- a) "Institute" means the Film and Television Institute of India, Pune.
- b) "The Supplier" means the eligible Companies which bids or quotes the rates for Manpower supply required on contract basis by the Film and Television Institute of India, Pune.
- c) "The Contract" means the agreement entered into between the successful tenderer and the FTII, as recorded in the DRAFT CONTRACT FORM signed by the parties, including all the attachments and appendices thereto, and all documents incorporated by reference therein;
- d) "The Contract Cost" means the amount payable to the successful tenderer under the contract for the full and proper performance of its contractual obligations;
- e) "The Manpower" means all the personnel supplied to the FTII, Pune on demand from time to time under the Contract;
- f) "Services" means services (duties assigned) expected to be rendered by the manpower supplied and other obligations of the Supplier covered under the Contract.
- g) "Man Power" means the personnel supplied on contract basis by the Supplier.

**2. PLACE OF WORK**

The manpower will work in the premises of the **FTII, PUNE** at places specified, as well as shooting locations outside as per requirement.

**3. NATURE OF WORK**

- i) The successful bidders shall supply the requisite manpower as asked by the **FTII, Pune** and as required to perform various duties.

The FTII will pay the charges along-with service charges to the successful bidder who will be responsible for making the full payment of wages and other statutory payments as applicable and as per the approved rates of the Labour Commissioner, Govt. of India. The payment due to the employees of the successful Bidder may be made during the first week of the following month .

**ii) The Service charges will be the only income for the agency.**

- iii) The supplied manpower will be under employment of the agency for all purposes and the Institute will not be responsible for any matter for their employment/payment.
- iv) The FTII will have no relationship whatsoever with such manpower.

#### 4. TERMS OF PAYMENT TO THE AGENCY

**The monthly bill may be submitted on making payments to their employees for getting payment from FTII.** Payment will be made monthly on receipt of bills alongwith all the supporting documents such as copy of the pay slips of the payment made to the employees as well as attendance sheets showing the signature of the employees in the appropriate column for the days of their attendance, proof of statutory payments (ESI/PF etc) by Agency and its proper scrutiny.

No advance payment will be made to the 'Supplier' for the payment of wages and/or statutory payments. The payment will be made only against the valid receipt.

If the advance is approved by the FTII Authorities on the merit of the case, the same will be released against the Bank Guarantee only.

#### 5. SCOPE OF WORK

The work will be assigned by the **FTII, Pune**. This will be obligatory upon the agency to perform within the stipulated period and as assigned by the Institute time to time.

6. A Pre -Bid conference of all the intending bidders will also be held at the scheduled date and time as indicated above. Intending bidders will be allowed to suggest suitable modifications in the interest of the **FTII, Pune, if any**.

#### 7. COST OF TENDER DOCUMENT:

Copy of the tender document may be downloaded from the website [www.ftiindia.com](http://www.ftiindia.com) Such downloaded form shall be accompanied by a crossed Demand Draft of Rs.2500/- drawn on any nationalised Bank in favour of the **Accounts Officer, FTII, Pune**, payable at Pune at the time of submission of the tender.

#### 8. COST OF TENDER:

The Tenderer shall bear all costs associated with the preparation and submission of its tender, and the **FTII, Pune** will in no case be responsible or liable for these costs, regardless of the conduct or outcome of the tendering process.

#### 9. PRE QUALIFICATION CRITERIA:

- (a) The Institute is looking for well established and known agency in the field of Manpower Supply. Therefore, the agency shall be of Indian origin and a respectable outfit.
- (b) The Tenderer shall have a minimum turnover of 5 lakhs from business relating to the Facility Management and Maintenance Services for the financial year 2014-2015. Document in support of turnover must be enclosed with the technical bid.
- (c) Company should not have been blacklisted by any organization in India.
- (d) The company must be registered and complying under appropriate Acts. The Company shall have the necessary permission of the competent authority.

Copies in proof of each such compliance/permission as stated above must be enclosed with the technical bid. Also copies of (i) EPF registration Number Certificate (ii)ESI Registration Number Certificate, (iii) Labour License Certificate, (iv) Service Tax Registration Number Certificate, (v) PAN CARD etc. must be enclosed with the Technical Bid.

- (e) Notwithstanding anything stated above, the **FTII, Pune** reserves the right to assess the Tenderer's capability (Financial, Technical and Manpower) and capability to perform the contract.

**10. OFFER VALIDITY PERIOD**

The tender offer must be valid for fifteen months from the last date of submission of the tender and this validity period must be mentioned in the technical bid. Any offer falling short of the above validity period will be liable for rejection.

**11. CONTRACT PERIOD**

The rate quoted should be valid for 3 years. A review of services would be taken by FTII (based on satisfactory report) after completion of every year and accordingly the contract would be extended but for not more than 3 years. Moreover, in extra ordinary situation with due approval of Director, FTII the same may be further extended.

**12. COMPLETENESS OF TENDER OFFERS**

The Tenderer is expected to examine all instructions, forms, terms & conditions in the Tender Document. Failure to furnish information required as per the tender documents or submission of a tender offer not substantially responsive in every respect to the tender documents will be at the bidder's risk and may result in rejection of its tender offer. The tender offer is liable to be rejected out rightly without any intimation to the Tenderer if complete information as called for in the tender document is not given therein, or if particulars asked for in the Forms / Proforma in the tender are not fully furnished or found false on scrutiny.

**13. EMD (EARNEST MONEY DEPOSIT)**

Bidders are required to give a Demand Draft from Nationalised Bank only of the amount of **Rs.3,00,000/- (Rupees Three Lakhs only)** valid till the date of validity of the contract as Earnest Money Deposit along with their offer. The bid security may be submitted in the form of Account Payee Demand Draft from any of the nationalised banks which will be valid for a period of forty-five days beyond the final bid validity period drawn in an acceptable form drawn in the name of "Accounts Officer, Film and Television Institute of India, Pune" payable at Pune.

EMD / Bid Security of Unsuccessful bidders will be discharged / returned within 30 days from finalization of the contract.

EMD / Bid Security of the successful bidders will be discharged on executing the Contract and furnishing the Security Deposit.

**The EMD / Bid Security may be forfeited :**

- a) If a Tenderer withdraws its tender during the period of bid validity or
- b) In case of a successful Tenderer, if the Tenderer fails:
  - i. to execute the agreement / contract within 7 days from the date of the issue of the order from the Institute.
  - ii. to submit Security Deposit as specified in the terms and conditions

**14. TWO BID SYSTEM TENDER**

The offers shall be in two separate parts containing Technical and Commercial Offers. Two separate sealed envelopes containing the Technical and Commercial offers respectively shall be enclosed together in a larger envelope, **sealed and superscripted with the Tender Reference Number and Name of Tenderer.**

The sealed envelopes must be super-scribed with the following information:

- Empanelment of Manpower Supply Agencies for FTII, PUNE.
- Type of Offer (Technical or Commercial)
- Tender Reference Number
- Name of Tenderer

**15. ENVELOPE - I (TECHNICAL OFFER):**

The Technical Offer (T.O.) shall be complete in all respects and contain all information asked for, except rate. It shall not contain any rate information.

The **Technical Offer** must be submitted in an organized and neat manner and numbered. No documents, brochures, leaflets, etc. shall be submitted in loose form.

**The Technical Offer shall be submitted in duplicate.**

**ENVELOPE - I:** The format for submission of Technical Offer will be as follows:

- i) Index
- ii) Tender Offer-cum-Undertaking Form (Annexure A) duly filled in.
- iii) Earnest Money Deposit {Bid Security Form (Annexure E)}
- iv) **Non refundable fee** of Rs.2,500/- in the form of crossed Demand Draft drawn in favour of the **Accounts Officer, FTII,Pune**, payable at Pune – for website downloaded tender forms.
- v) **Documents Establishing Tenderer's Eligibility and Qualifications**  
The Tenderer shall furnish, as part of its tender offer, documents establishing the Tenderer's eligibility to participate in the tender and its qualifications to perform the Contract.

The documentary evidence of the Tenderer's qualifications to perform the Contract, shall establish to the Institute's satisfaction that the Tenderer is eligible as per the criteria outlined in the Pre Qualification Criteria above. This include the following:

a) Details of Tenderer,s (Annexure-B) registration from the concerned statutory authorities as per disqualification criteria.

b) Performance Statement (Annexure-C)

vi) Power of Attorney in favor of the person signing the bids.

#### **16. Performance Security :**

The successful bidder on acceptance of the Institute's tender offer will have to furnish Performance Security of **Rs. 25,00,000/- (Rupees Twenty Five Lakhs only)** or a sum equivalent to the average payment of one month salary, whichever is higher before the execution of the contract for the due performance of the contract during the contract period. The decision of the FTII for calculation of average monthly payment for the purpose of Performance Security will be accepted and executed. The Performance Security may be furnished in the form of an Account Payee **Demand Draft**, from a nationalised bank drawn in the name of "Accounts Officer, Film and Television Institute of India, Pune" payable at Pune. Commercial offers of only those bids who have qualified in the scrutiny of technical offer, would be opened.

#### **17. ENVELOPE-II (COMMERCIAL OFFER):**

ENVELOPE -II: The Commercial Offer must be given in a sealed envelope. It must give all the relevant price information and shall not contradict the technical offer in any manner.

i. Tender Reference Number

ii. Commercial Envelope

Tenderer shall submit their rates only in the Bid Form (Annexure - D) given in the tender. Price quoted other than the bid form shall be liable to be rejected. The Bid Form must be filled in completely, without any errors, erasures or alterations.

#### **18. ERASURES OR ALTERATIONS AND SIGNING OF TENDER OFFERS**

The original and a copy of the Tender Offer shall be typed or written in ink and shall be signed by the Tenderer or a person or persons duly authorized in writing to bind the Tenderer to the Contract. Such authorization shall be indicated by power-of-attorney accompanying the tender offer. All pages of the Tender Offer, except for unamended printed literature, shall be initialed by the person or persons signing the Tender Offer. This will be in two different envelopes.

The Tender Offer shall contain no interrelations, erasures or overwriting except as necessary to correct errors made by the Tenderer, in that case such corrections shall be initialed by the person or persons signing the offer.

**19. COSTS & CURRENCY**

The offer must be given in Indian Rupees only.

**20. SUBMISSION OF TENDER OFFERS**

Sealed Tender offers shall be received by the **FTII, Pune**, at the address specified above not later than the time and date specified in the invitation for Tender offers. In the event of the specified date for the submission of tender offers being declared a holiday, the offers will be received up to the appointed time on the next working day.

- 21.** The **FTII, Pune** may, at its discretion, extend this deadline for submission of offers by amending the Tender Documents. In that case all rights and obligations of the FTII, Pune and tender previously subject to the deadline will thereafter be subject to the deadline as extended. Telex, cable or facsimile offers will be rejected

**22. LATE TENDER OFFERS**

Any tender offer received by the **FTII, Pune** after the deadline prescribed for submission of the same, pursuant to the clause above, will not be entertained.

**23. MODIFICATION AND WITHDRAWAL OF OFFERS**

The Tenderer may modify or withdraw his offer after its submission, provided that written notice of the modification or withdrawal is received by the **FTII, Pune** prior to the closing date and time prescribed for submission of offers. No offer can be modified by the Tenderer, subsequent to the closing date and time for submission of offers.

**24. PRELIMINARY SCRUTINY**

Prior to the detailed evaluation, the **FTII, Pune** will determine the substantial responsiveness of each offer to the tender documents. For purpose of this Clause, a substantially responsive bid is one, which is in conformity with all the terms and Conditions of the Tender Documents without any material deviations. The **FTII, Pune's** determination of an offer's responsiveness will be based on the contents of the tender offer itself without recourse to extrinsic evidence.

The **FTII, Pune** will scrutinize the offers in respect of their completeness, submission of technical documents duly signed, etc. Only qualified Tenders will be considered for further process.

The **FTII, Pune** reserves the right to waive any minor infirmity or irregularity in a tender offer, if it finds in the interest of the society. The decision in this regard of the **FTII, Pune** will be final and binding on all Tenderers.



**25. CLARIFICATION OF OFFERS**

To assist in the scrutiny, evaluation and comparison of offers, the **FTII, Pune** may, at its discretion, ask some or all bidders for technical clarification of their offer. The request for such clarifications and the response shall be in writing. To speed up the tender process, the **FTII, Pune**, at its discretion, may ask for any technical clarification to be submitted by means of facsimile by the Tenderer. In such cases, original copy of the document describing the technical clarifications must be sent to the **FTII, Pune** by means of courier / in person.

**26. SHORT- LISTING OF bidders**

The **FTII, Pune** will short-list only technically qualified Tenders based on compliance of the qualification criteria (QCR), and the commercial offers of only such bidders will be opened.

**27. PRICE COMPARISONS**

The **FTII, Pune** will evaluate Commercial Offers of only short listed technically qualified bidders. After opening Commercial Offers of the short-listed bidders, if there exists any discrepancy between words and figures, the amount indicated in words will be considered.

**28. AWARD CRITERIA**

- i) The empanelment will be done to the Tenderer who's Commercial Offer has been determined to be the lowest evaluated offer and those bidders whose evaluated Commercial Offers are within 10% of the lowest evaluated offer, provided they are willing to enter into the contract at the lowest rates.
- ii) However, it is the discretion of the **FTII, Pune** to choose suppliers to requisition, which cannot be challenged.
- iii) Raising any objection by the supplier over the selection of the supplier by the **FTII, Pune** amounts to violation of the terms & conditions of the contract for which supplier will be liable for penal and other actions within Pune jurisdiction.

**29. RIGHT OF DECISION BY FTII, Pune.**

The **FTII, Pune** reserves the right to accept or reject any tender offer, and to annul the tendering process and reject all tenders at any time prior to award of contract, without thereby incurring any liability towards the affected Tenderer(s) or any obligation to inform the affected Tenderer(s) on the grounds for the action taken by the **FTII, Pune**

**30. NO COMMITMENT TO ACCEPT LOWEST OR ANY TENDER**

The **FTII, Pune** shall be under no obligation to accept the lowest or any other offer received in response to this tender notice and shall be entitled to reject any or all

Offers, including those received late, or incomplete, without assigning any reason therefor. The **FTII, Pune** reserves the right to make any changes in the terms and conditions.

### **31. CORRUPT OR FRAUDULENT PRACTICES**

The **FTII, Pune** requires that the bidders under this tender observe the highest standards of ethics during the procurement and execution of such contracts. In pursuance of this policy, the **FTII, Pune** defines the terms set forth as follows:

- i) "Corrupt practice" means the offering, giving, receiving or soliciting of any thing of value to influence the action of the public official in getting the contract
- ii) Any document favoring Tenderer seen in the concerned file which has not been submitted officially and following the procedure, both the Tenderer and the public official will be considered to be indulged into the corrupt practice and fraudulence.
- iii) In the event of corrupt practice and fraudulence in addition to penal action as per the terms and conditions of the contract as well as legal action shall be initiated against the concerned.
- iv) "Fraudulent practice" means a misrepresentation of facts in order to influence execution of a contract to the detriment of the **FTII, Pune**, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial noncompetitive levels and to deprive the **FTII, Pune** of the benefits of the free and open competition;
- v) The **FTII, Pune** will reject a proposal for award if it is prima-facie established that the Tenderer recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question.
- vi) The **FTII, Pune** will declare a Tenderer ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it is found that the Tenderer has engaged in corrupt and fraudulent practices in competing for, or in executing, a contract.

### **32. SIGNING OF CONTRACT**

The successful Tenderer shall sign the agreement (DRAFT CONTRACT FORM) within seven days from the date of the issue of the Letter. The **FTII, Pune** reserves the right to grant an extension of another seven days on satisfaction of the circumstances and reasons given. On failure of execution of the agreement by the successful Tenderer, E.M.D. furnished will be forfeited.

**TENDER OFFER –CUM- UNDERTAKING FORM**

Date: \_\_\_\_\_2016

Tender Reference No.: \_\_\_\_\_

To: (Name and address of Indenter)

***Sub : Sealed tender offers for supply of manpower (Professional, Technical, Computer Trained Assistant and other classes of workers).***

Sir/Madam,

Having examined the tender documents including all Annexure the receipt of which is hereby duly acknowledged, we, the undersigned, offer our tender for supply of manpower (Professional, Technical, Computer Trained Assistant and other classes of workers) as required by the Film and Television Institute of India, Pune, in conformity with the said tender document.

We undertake, if our tender offer is accepted, to commence Contract within 7 days from the date of receipt of your Notification of Award.

If our tender offer is accepted we will furnish Performance Security of Rs. \_\_\_\_\_/- (Rupees \_\_\_\_\_ only) or a sum equivalent to the average payment of one month salary, whichever is higher before the execution of the contract for the due performance of the contract during the contract period. The decision of the FTII for calculation of average monthly payment for the purpose of Performance Security will be accepted and executed.

We agree to abide by this tender offer for a period of 3 months and shall remain binding upon us and may be accepted at any time before the expiration of that period.

Until a formal contract is prepared and executed, this tender offer, together with your written acceptance thereof and your notification of award shall constitute a binding contract between us.

We understand that you are not bound to accept the lowest or any offer you may receive.

Dated this \_\_\_\_ day of \_\_\_\_\_2016

Signature: \_\_\_\_\_

(In the Capacity of) \_\_\_\_\_

Duly authorized to sign the tender offer for and on behalf of

**DETAILS OF TENDER**  
**FILM AND TELEVISION INSTITUTE OF INDIA**  
LAW COLLEGE ROAD, PUNE-411 004

1. Name of the Tenderer :
2. Name of the Company/Agency :
3. Address of the Company/Agency :
4. Name of the Partners (if any) :
5. Telephone Numbers :
6. Fax Number :
7. Year of Establishment :
8. Bankers :
9. Information about Regional Offices/Branches (if any) :
10. Work completed by the Tenderer : To be filled in Table during last three years.
11. Details of work in hand : To be filled in Table
12. Labour License Number :
13. Registration Number under Bombay Shop & Establishment Act :
14. EPF Registration Number :
15. ESI Registration Number :
16. Service Tax Registration Number :
17. PAN from Income Tax Dept. :
18. Turnover for the last three years of the Company/Agency : Year Amount in of the Rupees.

2012-2013

2013-2014

2014-2015

(Period ending 31<sup>st</sup> March 2015)

19. Nature of work : Supply of manpower  
(Professional, Technical, Computer Trained Assistant, and other classes of workers).
20. Place of work : Office of the Film and Television Institute of India, Law College Road, Pune 411 004
21. Nature of manpower required :

Sr. No.	Specifications	No. of persons required
1	Professional, Technical, Computer Trained Assistant and other classes of workers	Depending upon requirement from time to time.

List enclosed as per Annexure - F

22. Earnest Money Deposit : Rs. \_\_\_\_\_  
(The Bank guarantee must be in the name of the FTII, drawn on any Nationalized Bank payable at Pune. )
23. Last date of submission of Tender: \_\_\_\_ Hrs. on \_\_\_\_\_ 2016.
24. Place of submission of Tender : Administrative Officer,  
Film and Television Institute of India,  
Law College Road,  
Pune 411 004.
25. Validity Period of the Tender : 90 days from the date of opening of the tender

Place:

Date:

Signature of Tenderer/  
Competent Authority of  
Company/Agency  
Official Stamp & Seal

**Annexure - C****Performance Statement**

Name of the Firm \_\_\_\_\_

Order Number & Date	Name & Address of the office placing order	Description of manpower supplied	Value of order in Rupees	Date of Completion		Remarks indicating for reasons for the late supply if any	Success / failure supply
				As per Contract	Actual		

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature of the Tenderer

**PRICE SCHEDULE**

This is to be returned in original along with the Tender in ENVELOPE-II (Commercial Offer).

Serial No. \_\_\_\_\_ Price: Rs.2500/- \_\_\_\_\_

Tender Reference No. \_\_\_\_\_

Last Date and Time for receipts of tender offers: \_\_\_\_\_ Hrs \_\_\_\_\_ 2016

Time and Date of Opening of tender offers : \_\_\_\_\_ Hrs \_\_\_\_\_ 2016

Tender offer Validity till

Please note that the bidder shall quote the price in the following format

A	B	C
Sr. No.	Type of Manpower	Rate (Service charges as percentage of the wages) per month

**NOTE – Bidder may please quote their rates without Service Tax.**

Signature of Tenderer \_\_\_\_\_

Business Address \_\_\_\_\_

Place:

Date:

**BID SECURITY FORM**

Whereas \_\_\_\_\_(hereinafter called "the Tenderer") has submitted its tender offer dated \_\_\_\_\_2016 for the supply of Manpower (hereinafter called "the tender")

Know all men by these presents that We \_\_\_\_\_ of \_\_\_\_\_(hereinafter called the Bank:) are bound upto **FTII, Pune** (hereinafter called "the FTII, Pune ") in the sum of \_\_\_\_\_ for which payment well and truly to be made to the **FTII, Pune**, the Bank binds itself, its successors and assigns by these presents. Sealed with the Common Seal of the Said Bank this \_\_\_\_\_ day of \_\_\_\_\_2016.

THE CONDITIONS of this obligation are:

1. If the tenderer withdraws its tender during the period of tender validity specified by the tenderer on the Tender Form; or
2. If the Tenderer, having been notified of the acceptance of its tender by the **FTII, Pune** during the period of tender validity:
  - (a) fails or refuses to execute the DRAFT CONTRACT FORM if required; or
  - (b) fails or refuses to furnish the Performance Security, in accordance with the instruction given in tender document;

We undertake to pay the **FTII, Pune** up to the above amount upon receipt of its first written demand, without the **FTII, Pune** having to substantiate its demand, provided that in its demand the FTII, Pune will note that the amount claimed by it is due it owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to and including \_\_\_\_\_ 2016 and any demand in respect thereof shall reach the Bank not later than the above date

\_\_\_\_\_  
(Signature of the Bank)



**Annexure - F****Nature of Manpower**

<b>Sr. No.</b>	<b>Nature of Manpower</b>	<b>Required No. (Approx.)</b>	<b>Wage Payable</b>
<b>(A) Technical / Professional</b>			
1	Shooting Co-ordinator	3	As per the minimum wage Act as applicable from time to time as per Govt. orders.
2	Make-up Assistant	3	
3	Light Man	7	
4	Technical Assistant	3	
5	Recording Assistant	1	
6	Sound Assistant.	2	
7	Set Maker	5	
8	Set Decorator	3	
9	Light Boy	25	
10	Projector Operator	3	
11	Vehicle Operator	6	
12	Vehicle Attendant	2	
13	Maintenance Assistant	1	
14	Moulder	1	
15	Helper	22	
16	Costume Designer	1	
17	Research Co-ordinator	1	
18	Assistant Video Editing	1	
19	Programme Assistant	1	
20	Network Engineer	1	
21	Junior Hardware Engineer	1	
22	Sound Attendant	2	
<b>(B) Office Job</b>			
23	Computer Trained Assistant	28	As per the minimum wage Act as applicable from time to time as per Govt. Orders.
24	Messenger	5	
25	Plumbing Assistant	1	
26	Record Assistant	1	
27	Hospitality Co-ordinator	2	
28	Guest Room Attendant	1	

The required manpower shown for each category in this annexure is only indicative and the same is subject to change as per actual requirement of the FTII from time to time during the year. No claim can be made by any agency for supply of manpower as shown against 'Nature of Manpower' for each category.

**The rates quoted should be the same for all types of manpower in each category i.e. (A) and (B) as shown in Annexure F.**

